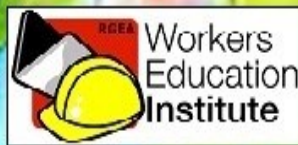


COOPERATIVE &

PARTICIPATORY

ECONOMY



COOPERATIVE AND PARTICIPATORY
ECONOMY



CONTENTS

Topic 1 - *Introducing Cooperatives*

Topic 2 - *Cooperative History, Principles and Philosophy*

Cooperative Mission Statements. (Case study)

Cooperative Values

The International Statement of Cooperative Identity (Seven Cooperative Principles)

Cooperative Vocabulary

Examining Power and Privilege in Cooperatives.

Types of Cooperatives

Topic 3 - *The Cooperatives Act 2005/ The Cooperatives (Amendment) Act 2006*

Topic 4 - *Reasons to start a Cooperative*

Topic 5 - *Starting a Cooperative*

Topic 6 - *Participatory Economics*

Topic 7 - *Cooperative Economy*

Topic 8 - *Basic Accounting and Finance*

TOPIC 1: INTRODUCING COOPERATIVES

Goal: To introduce the idea of Cooperatives to individuals unfamiliar with cooperatives, cooperation, or cooperativism.

Time Needed: Approximately 2 hours

Objectives: At end of this course each participant should be able to:

-Identify advantages cooperatives have over other businesses

-Identify challenges unique to cooperatives

Contents:

1. What is workplace democracy
2. Activity
 - 2.1 Discussions questions to help the participants to:
 - (a) Start questioning the ways that mainstream businesses operate and what they value and,
 - (b) Imagine what alternatives to this mode of operation could look like.
 - 2.2 Facilitation to discussion through already prepared questions
 - 2.3 Discussion
3. Notes

TOPIC 2: COOPERATIVE HISTORY, PRINCIPLES AND PHILOSOPHY

Goal: To provide a foundation of general knowledge on Cooperatives to enable the participants to more fully develop their vision, mission, business concept, strategy, image and culture for their own cooperative.

Time needed: Approximately 14 hours

Objectives: At the end of this course each participated should be able to:

- Understand the seven (7) cooperative principles
- Understand the three (3) principle forms of cooperatives. (worker, consumer, producer)
- Identify advantages and challenges of the cooperative business structure
- Prepare a mission statement on how their cooperatives mission, vision and operations are informed by the history and principles of the cooperative movement.

Content:

1. Videos Watching

- (a) John Carl on the Cooperative Movement during the Great depression.
- (b) Corporate values – Mondragon Corporation 2006
- (c) Argentina Turning Around

2. What is a Cooperative?

2.1 ICA Cooperatives Identify Statement, Mondragon Cooperative principles

3. Review ICA Statement on the Cooperative Identity

4. Definition of a Cooperative

4.1 ICA definition of a cooperative

5. Cooperative Principles

Review Principle forms of Cooperatives. (Types of Cooperatives)

5.1 Producer Cooperatives

5.2 Worker Cooperatives

5.3 Consumer Cooperatives

5.4 Credit Unions

5.5 Retail or purchasing Cooperatives

5.6 Housing Cooperatives

5.7 Social Cooperatives

6. Power and Privilege in Cooperatives

7. Benefits of a Cooperative

8. Challenges of a Cooperative

9. Creating a mission statement

TOPIC 3: THE COOPERATIVES ACT 2005/ THE COOPERATIVES (AMENDMENT) ACT 2006

Time needed: Approximately 4 hours

1) Legal Structure

1.1 The Cooperatives Act 2005/ The Cooperatives
(Amendment) Act 2006

Part IV. Application processing of Application and
Registration.

Part V. Powers, Privileges and Duties of Secretaries

Part VI. Rights and Obligations of Members

Part VII. Organisation of societies

Part VIII. Management of Societies

Part IX. Property and Funds of societies

Part X. Accounts, Records and Audit

Part XI. Cooperatives Development Advisory Board

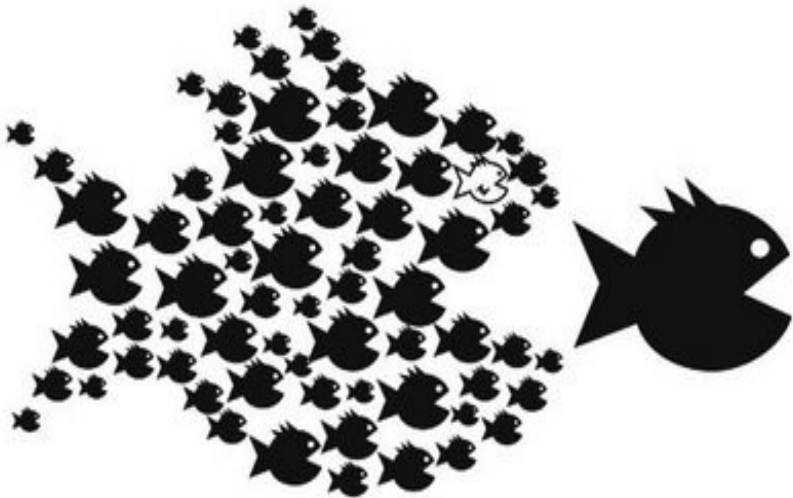
Part XII. National Institute for Cooperative
Entrepreneurship

TOPIC 4: REASONS TO START A COOPERATIVE

Time needed: Approximately 4 hours

Contents:

- 1 Reasons you might want to start a Cooperative
2. Reasons you might want to think twice before starting a cooperative.



ORGANIZE!

TOPIC 5: STARTING A COOPERATIVE

Objective: To help participant to start up a cooperative.

Time needed: Approximately 6 hours

Contents:

- 1) Brief Introduction
- 2) The Cooperative Development Process
 - a. The stages of a Cooperative Development Process
 - i. Stage One: Exploration
 - ii. Stage Two: Business Planning
 - iii. Stage Three: Cooperative Branch
 - iv. Stage Four: In Business
- 3) Steps to starting a Cooperative
- 4) Questions to Ask before creating legal Documents
 - a. Building shared vision, Mission, values and strategy
 - b. Membership
 - c. Board
 - d. Capital Structure
 - e. Dividends
 - f. Membership Meetings

- g. Membership Agreements
- 5) Keys to successful cooperative development
 - a. General Guidelines for success

TOPIC 6: PARTICIPATORY ECONOMICS

Time needed: Approximately 8 hours

Contents:

1. Brief Introduction to Participatory economics
2. Decision making principle
3. Work in a participatory Economy
 - 3.1 Democratic work life
 - 3.2 Job complexes
 - 3.3 Compensation for effort and sacrifice
4. Allocation in a Participatory Economy
 - 4.1 Consumer's and Producer's councils
 - 4.2 Participatory planning
 - 4.3 Money in participatory Economy
5. Common criticisms and Responses
 - 5.1 Too much administration
 - 5.2 Too many meetings
 - 5.3 Loss of efficiency

- 5.4 Eclipse of Public Market
- 5.5 Price Fluctuation
- 6. Opposition to Central Planning and Capitalism
 - 6.1 Critique of Markets
 - 6.2 Critique of private ownership and corporations

TOPIC 7: COOPERATIVE ECONOMY

Time needed: Approximately 4 hours

Topic 8: BASIC ACCOUNTING AND FINANCE

Time needed: Approximately 6 hours

Contents:

1. Cash book
2. Cash flow statement
3. Income statement

